



RETURN TO SCHOOL PROTOCOLS & GUIDANCE SY 21-22

SAINT PATRICK CATHOLIC SCHOOL, DIOCESE OF NASHVILLE

JULY 29, 2021

ADAPTED FROM THE DIOCESE OF NASHVILLE RETURN TO SCHOOL PROTOCOLS & GUIDANCE AND NASHVILLE PLAN: FRAMEWORK FOR A SAFE, EFFICIENT, AND EQUITABLE RETURN TO SCHOOL





LETTERS FROM THE SUPERINTENDANT

July 7, 2021

Dear Families and Friends of Catholic Education,

I hope this summer has been one of renewal and reconnecting as our churches and communities open back up to pre-pandemic status. I especially hope this time provides opportunity to share in the joy and goodness of your loved ones. We still have four or five weeks to enjoy the summer months but in the spirit of preparation, I write to you today to share our plans for diocesan schools to return to school.

Currently, all counties in which we have schools are experiencing minimal spread of the coronavirus, which allows us to operate with many pre-pandemic protocols. I have advised the schools to plan to open with the following guidelines in place:

- 1) Covid-19 vaccinations are not required of any student or employee, though encouraged.
- 2) Remote learning and working options are no longer necessary; students and employees should plan to return to campus.
- 3) Masks are no longer expected though an individual may certainly choose to wear one. Physical barriers are no longer expected between students in learning spaces. Handwashing and social distancing (3 to 6 feet) will be promoted.
- 4) Screening procedures may be halted; temperature checks and covid questionnaires will not be required before entering campus. Parents are asked to monitor children's health before dropping off at school.
- 5) Quarantine and isolation procedures will adhere to local and CDC guidance. Close contacts of infected individuals will be alerted and may return to school when they are asymptomatic and one of the following is true: (a) the prescribed quarantine period expired; (b) proof of a valid Covid-19 vaccination is produced; (c) clearance from a physician is received; or (d) the close contact has had Covid-19 in the previous 90 days.
- 6) Each school will communicate their plans to families prior to the start of school.

These relaxed guidelines will be observed as long as local community cases meet the "low transmission" or "minimal spread" thresholds presented by the CDC and local health authorities. If health officials reinstate mandates relative to local conditions, schools in those areas may adjust their Covid-19 mitigating protocols as well. Each school will alert their families of any changes at the earliest opportunity.

As always, safety and well-being are top priorities for us, especially as we welcome your children back to campus with pre-pandemic measures. We will maintain best practices for improved health conditions learned through the pandemic, such as frequent handwashing, distancing when possible, and maximized ventilation enhancements to the extent possible. We plan to resume athletics, extra-curricular activities, and clubs on typical schedules as well, mindful of course of these same best practices.





Please note that vaccinations are now available for children as young as 12 years of age (Pfizer brand only). If you would like to have your child vaccinated, the Ascension St. Thomas West Hospital campus is offering Pfizer and Johnson & Johnson vaccinations each Friday from 7:00 am to 12:00 pm. Please either <u>click this link</u> for more information.

We again look forward to partnering with you this coming school year and appreciate your support of our protocols. It truly is a joy to share in this mission of Catholic education with you! Thank you!

In Christ,

Rebecca Hammel, Ph.D. Superintendent of Schools





July 28, 2021

Dear Families and Friends of Catholic Education,

Yesterday the Centers for Disease Control (CDC) modified its guidance for vaccinated persons and offered a recommendation for all persons in the K-12 school environment to wear masks indoors. This has prompted news stories and several questions among parents with children returning to our schools in the coming weeks.

Along with the churches of the Diocese of Nashville, our schools continue to strongly encourage parents and employees to seek their physician's guidance and determine whether the vaccination is beneficial for their age-appropriate children and themselves. The Church supports the vaccination, recognizes the benefit to the community, and understands it may not be suitable for all. We rely on parents and employees to make these determinations in consult with their physicians.

At this time, we will not require masks on school campuses. Rather, we will strongly encourage unvaccinated persons and anyone with autoimmune deficiencies to mask while indoors on our school campuses. We will continue our close monitoring of community and school conditions, as well as any local health department mandates. Our plans are drafted in such a way that we can easily shift to more stringent strategies as warranted by local health conditions.

I attribute the success we experienced last year to our mutual efforts, and I ask for the same degree of partnership this school year for the well-being of all.

• Stay home or keep children at home if covid-like symptoms manifest.

• Immediately report positive cases of children to the school so we can contact-trace as necessary.

• Quarantine and/or isolate as indicated by appropriate public health protocols.

In addition to our success last school year, our churches have operated smoothly over the summer months in the absence of a mask mandate. We have hosted weddings, farmers markets, gatherings, and the holy Mass without breakouts. Some parishioners wore masks, many did not. Please let this be our norm for school as well. Let us be careful about what "little ears" hear so we do not foster fear in them or cause unnecessary commotion at school.

I sincerely thank you for your support of our schools. I commit to you our continued monitoring of community health conditions and adapting protocols when necessary. Thank you for partnering with us!

In Christ, Rebecca Hammel, Ph.D. Superintendent of Schools





LETTER FROM THE PRINCIPAL

Dear Parents,

As we begin 2021-2022, we thank God in a special way for walking us through the previous school year when we were bless to offer in-person education the entire year through the protection of the Infant Jesus and the intercession of Our Blessed Mother and St. Joseph. Our own efforts to mitigate the spread of the virus through schoolwide protocols and the cooperation of all also played a large role. Thank you to our teachers who had the lion's share in implementing these protocols and to the parents who were so very flexible and supportive throughout the year. Lastly, thank you to our students, who were very brave and supportive of whatever it took to be back in school.

Now, as we begin a new school year, the Lord walks with us as the pandemic continues. The protocols outlined in this document will help us adjust as needed while still offering a unique St. Patrick School experience to our students.

We all know that children are best served by an in-person education. In fulfilling our mission to educate them as a whole person in a Christ-centered community, it is our desire to do what is necessary to continue to provide such an in-person experience. As was the case last year, we will need to remain flexible and able to pivot as a community should conditions get worse or better. Let us not be divided but united in our journey as a Catholic school community.

It has never been more apparent that parents, teachers, and administrators are a team in providing an education and formation for children. Thank you for your trust and for working with us as we move forward in hope and in the love of Christ to provide a school where children can receive a Catholic Christian education and be equipped with the Gospel to be seekers of truth and bearers of Christ's love to a world in need of healing and conversion.

In Christ,

Sister Veronica Marie Buckmaster, O.P.





Accommodations

As of July 1, 2021, Diocesan Catholic schools are not expected to offer extended work-from-home opportunities to faculty or staff, nor are they expected to provide remote learning options to students. St. Patrick School will not be providing remote learning options outside of necessary quarantine situations, and even these opportunities will be limited to what is possible for the teacher who is also teaching in-person classes.

Close Contact

An individual who

- was within six (6) feet of someone who has Covid-19 for a total of 15 minutes or more.
- provided care at home to someone who is sick with Covid-19.
- had direct physical contact with an infected person (hugging or kissing)
- shared eating or drinking utensils.
- was sneezed or coughed upon by another with Covid-19 (or somehow got respiratory droplets on them).

Classroom Exception:

• In the K-12 indoor classroom, close contacts who were within 3 to 6 feet of an infected student (lab-confirmed or clinically compatible illness) are not close contacts if (a) both students correctly & consistently wore a mask and (b) other prevention strategies were in place (such as masks, physical distancing, increased ventilation).

Masks

Neither the Tennessee Department of Health nor the Humphreys Public Health Department has mask mandates in place at present. Therefore, St. Patrick will not require employees, staff, or visitors to wear masks unless (1) such mandates are reinstated by public health officials or (2) the principal and pastor determine it is in the school community's best interest to do so based on changing local health conditions. School decisions to reinstate mask mandates will be reported to the Catholic Schools Office. Any individual desiring to wear a mask may do so at any time.

Note: the CDC guidance dated July 28, 2021, states children and employees who are not vaccinated *should* wear masks inside public spaces. We strongly encourage unvaccinated unvaccinated persons or those with autoimmune deficiencies to mask indoors while on our campus, but ultimately parents will determine whether their child needs to wear a mask and employees will determine the same for themselves.

Quarantine Guidance

Local public health officials have the authority to determine the length of quarantine periods. At the writing of this document the <u>CDC recommends</u> a ten (10) day period without testing, **or** an





individual may return on day seven (7) after receiving a negative test result (which must occur on day 5 or later). At a minimum, a quarantine is seven (7) days.

Remote Learning

The need for remote learning is greatly diminished by the availability of vaccines and low community spread of the virus as reported by state and Metro health departments. Schools in the Diocese of Nashville are therefore not expected to offer remote learning options to families. St. Patrick will not be offering this option for those not required to quarantine. Even in a quarantine situation, streaming or recording classes will be at the teacher's discretion and availability. The teacher will provide lessons for the student in quarantine to complete, but this work will be in the form of assignments more than recorded or streamed video lessons. The school will remain diligent in supporting families through a quarantine period.

Vaccinations

Covid-19 vaccinations are readily available for Tennesseans aged 12 and older. (Note: per the CDC, Pfizer-BioNTech is the only vaccine of the three recommended for children aged 12-16.) The Diocese of Nashville encourages eligible students, parents, faculty, and staff to receive the vaccination. Johnson & Johnson is discouraged if Pfizer or Moderna is available and considered an equally safe option due to moral issues surrounding the Johnson & Johnson vaccine (see https://www.usccb.org/news/2021/us-bishop-chairmen-doctrine-and-pro-life-address-use-johnson-covid-19-vaccine). Schools may not require proof of vaccination for enrollment or employment. Proof of vaccination may be requested <u>only</u> when an individual, employee, volunteer, or student is identified as a close contact of an infected person and subject to quarantine. However, employees and parents of St. Patrick may provide proof of vaccination to the school previous to such a situation if they choose. CDC guidance on <u>"fully vaccinated"</u>—

- 2 weeks after the second dose of a 2-dose series, such as Pfizer or Moderna, or
- 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine





Section A: Class Size, Spacing Requirements, and Movement Operations

Class Size/Spacing

No to Minimal Community Spread

- Typical, pre-Covid classroom arrangements and spacing may be resumed.
- Teachers and administrators are to mindful of social distancing and maximized ventilation is encouraged.
 - Outdoor classes if feasible/appropriate
 - Open doors and windows when possible/appropriate
 - Fans can be use when possible/appropriate

Moderate Spread

- Arrange all desks facing the same direction toward the front of the classroom with as much space between them as possible OR pods of desks can be arranged if desk shields and desk arrangement separate students sufficiently.
- Students, as appropriate by age, should either (1) wear face masks or face shields, or (2) use a physical barrier between desks, or (3) distance students three feet apart (elementary) and six feet (middle/high school).
- Teachers should try to maintain six feet of spacing between themselves and students as much as possible but should wear masks or face shields if closer than six feet.
- Classroom windows should be open when possible and conditions allow.
- Assemblies are allowed if face masks or face shields are worn and students are spaced appropriately.

Movement Operations

No to Minimal Community Spread

- Typical, pre-Covid operations may be resumed.
- Teachers and administrators are to mindful of social distancing and maximized ventilation is encouraged.
 - Outdoor classes if feasible/appropriate
 - o Open doors and windows when possible/appropriate
 - Fans can be use when possible/appropriate

Moderate Spread

- Efforts should be made to try and keep six feet of distance between persons in the hallways.
- Face masks or face shields should be worn by all persons at all times in hallways and common areas.
- Staggered movements at incremental intervals should be used if feasible to minimize the number of persons in the hallways as able.
- Floor tape or other markers should be used at six-foot intervals where line formation is anticipated.

St. Patrick School Protocols to Return to School SY 2021-22

Adapted from the Diocese of Nashville Catholic School Protocols to Return to School SY 2021-22 Adapted from the <u>Nashville Plan: Framework for a Safe, Efficient, and Equitable Return to School</u>





Section B: Protocols for Screening Students, Faculty, and Staff

No to Minimal Community Spread

- Neither screening questions nor temperature checks are necessary for entry to campus buildings during school hours or after-school events. (Monitor athletic events in accord with TSSAA or DAC guidance as appropriate.)
- Parents are to monitor the health of their children; employees will self-monitor. Any individual with a temperature over 100.4 degrees and/or Covid-like symptoms are to refrain from school activity until fever-free for 24 hours <u>and</u> symptoms are either cleared per CDC guidelines or attributed to other known diagnoses (i.e., seasonal allergies). At no time may a febrile individual be on campus.
- Positive test results are to be reported to the school at the earliest opportunity so that contact tracing and appropriate communications may ensue.
- If a household member is waiting on a Covid test result, students should not return to school until the results are known. Exceptions may be made by the administration but only after careful deliberation.

Moderate Spread

- Reinstate limited access to the building.
 - Parents are allowed in the school building on a limited basis; adults entering the building may have to respond to the health screening questions and have a temperature check. Parents will wear masks, practice social distancing, and wash or sanitize hands prior to entering.
 - Strict records, including date, time and health screen sheets, should be kept of non-school employees entering and exiting the building.
- Parents should check student's temperature at home every morning using oral, tympanic, or temporal scanners; students with a temperature of 100.4 degrees or above should stay home and consider coronavirus testing if no other explanation is available.
- Parents should ask their children or monitor for any cough, congestion, shortness of breath, or gastrointestinal symptoms every morning. Any positives should prompt the parent to keep the student home from school.
- All faculty and staff may be asked to respond to health screening questions and have their temperature taken by a designated staff member(s) using oral, tympanic, or temporal scanners. Responses to the questions are to be documented and maintained confidentially.
 - Have you been in close contact with a confirmed case of COVID-19 in the past 14 days? (Note: This does not apply to medical personnel, first responders, or other individuals who encounter COVID-19 as part of their professional or caregiving duties while wearing appropriate PPE.)
 - Are you experiencing a cough, shortness of breath or sore throat?
 - Have you had a fever in the last 48 hours?
 - Have you had new loss of taste or smell?
 - Have you had vomiting or diarrhea in the last 24 hours?

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Any employee who exhibits COVID-19 symptoms (i.e., answers yes to any of the screening questions or who is running a fever) will be directed to leave the premises immediately and seek medical care and/or COVID-19 testing, per state or local health department and CDC guidelines. Employers must maintain the confidentiality of employee health information.

• If a household member is waiting on a Covid test result, students should not return to school until the results are known. Exceptions may be made by the administration but only after careful deliberation.

Section C: Testing Protocols for Students and Responding to Positive Cases

Responding to Staff and Students Presenting Symptoms

https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/operation-strategy.html#fully-vacc

No to Minimal Community Spread

- Schools will treat symptomatic individuals with the same caution as if treating an individual known to have Covid-19. Students will be isolated from others and masked until they can be transported off campus. Asymptomatic students may return to school after the appropriate quarantine period per CDC guidelines, or sooner if symptoms are verified negative through a Covid test result, a physician's notice, proof of a valid Covid-19 vaccination is presented, or if he/she had Covid-19 within the previous 90 days.
- Symptomatic employees will be asked to leave campus until symptoms are clear per CDC guidelines. Asymptomatic employees may return to school after the appropriate quarantine period per CDC guidelines, or sooner if symptoms are verified negative through a Covid test result, he/she presents a valid Covid-19 vaccination card, or if he/she had Covid-19 within the previous 90 days.

Moderate Spread

- Students who develop fever or fall ill with Covid-like symptoms at school should be kept in an area of quarantine with a surgical mask in place until they can be transported off campus. They should be transported by their parents, or ambulance if clinically unstable, for offsite testing.
- In the event that a student or employee tests positive, the school will contact the local county public health department of the student's residence. Classmates and close contacts should be closely monitored for any symptoms.
- Parents should be notified of the presence of any positive cases in the classroom and/or school to encourage closer observation for any symptoms at home. Parents should check student's temperature at home every morning using oral, tympanic, or temporal

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scanners; students with a temperature of 100.4 above should stay home and consider coronavirus testing if no other explanation is available.

- Parents should ask their children or monitor for any cough, congestion, shortness of breath, or gastrointestinal symptoms every morning. Any positives should prompt the parent to keep the student home from school and seek out testing.
- Students sent home from school should be kept home until they have completely recovered according to <u>CDC guidelines</u>.

Responding to Positive Tests Among Staff and Students

No to Minimal Community Spread

- Parents and employees will be notified of positive cases and potential exposures. Anonymity of infected persons is to be maintained unless permission of the person has been obtained.
- Close contacts are to quarantine as directed by CDC guidelines unless he/she is **asymptomatic** and presents a valid Covid-19 vaccination card or the individual has had Covid-19 within the previous 90 days.
- If large group quarantines are necessary, schools need to administer remote learning during the quarantine if the homeroom teacher is not ill.
- In the event of a suspected positive case, classroom/facility cleaning protocols are to be resumed as outlined below.

- In the event of a positive test among staff or a student, the staff member or student must quarantine as directed by <u>the CDC guidelines</u> and health care provider recommendations. This will range between 7 to 10 days as determined by the presence of symptoms or lack of symptoms. Note, this could be longer for individuals with weakened immune systems or in a situation where a household member has COVID but the student and/or staff member does not.
- In the event of a positive test among staff or a student, the classroom or areas exposed should be immediately closed until cleaning and disinfection can be performed.
- If possible, smaller areas should be closed for 24 hours before cleaning to minimize the risk of any airborne particles.
 - Cleaning staff should wear an N95 mask when cleaning these areas along with gloves and face shield.





Section D: Protocols for Dining, Mass, Gathering, and Extracurricular Activities

Dining

No to Minimal Community Spread

- Pre-Covid dining procedures may be reinstated although schools are encouraged to spread students' dining tables and chairs to prevent overcrowding.
- Teachers and administrators are to mindful of social distancing and maximized ventilation is encouraged.
 - Outdoor dining possibilities
 - Open doors and windows when possible/appropriate
 - Fans can be use when possible/appropriate
- Students, teachers, and cafeteria staff are encouraged to wash hands before and after every meal.
- Tables are to be cleaned between groups.
- Open or self-serve stations should be closely monitored, and all food service standards upheld.

Moderate Spread

- Students, teachers, and cafeteria staff wash hands before and after every meal.
- At times of higher risk, classrooms or outdoor areas may be used for eating in place.
- Students may bring food from home.
- School-supplied meals should be delivered to classrooms with disposable utensils.
- If the cafeteria is to be used, mealtimes may be staggered to create seating arrangements with appropriate distance between students.
 - Proper barriers between serving staff, food, and the consumer are to be in place.
 - Disposable utensils should be employed and presented per child (instead of children reaching and selecting them themselves).
 - Serving and cafeteria staff should use barrier protection, including gloves, face shields, or surgical masks; N95 masks are not required.
 - Open selection of food (salad bars, self-serve stations) should be closed or manned by an adult to avoid multiple surface touches.

Mass, Gathering and Extracurricular Activities

No to Minimal Community Spread

• St. Patrick will reinstate weekly all-school Masses, celebrations, and extra-curricular activities. Protocols to mitigate any spread are to be considered, including but not limited to:





- Affording ample space for the number of students in attendance, especially if singing, performing, or cheering
- o Handwashing/sanitation, enhanced ventilation
- Off-site field trips are permitted.
- Students, faculty, and staff will follow the public Mass guidelines established for the parish. This may include masks, although at present there is no mask requirement.

- Students, faculty, and staff should follow the public Mass guidelines established for the parish; maintain appropriate distancing as allowed in the school building, wear mask/shields, and continue hand washing or sanitizing before and after.
- Academic assemblies are allowed if facemasks or face shields are in use. Larger assemblies are to comply with local health department guidelines.
 - Parents and grandparents attendance may be limited at these assemblies; St. Patrick School will offer telecasting of events if able.
- Students and teachers have access to hand washing/sanitation before and after the event.
- Off-site field trips are suspended.
- Inter-school activities may continue in accord with TSSAA and DAC guidelines.
 - The diocese and/or St. Patrick may elect to discontinue these activities if Ro and community transmission rise consistently.
- After-school programs may continue with the use of face masks.
 - St. Patrick School may elect to discontinue these activities if Ro and community transmission rise consistently.





Section E: Protocols for Athletic Activities

No to Minimal Community Spread

- Athletic activities operate in accord with DAC and TSSAA guidance.
- Coaches complete the TSSAA online course <u>"Covid-19 Training for Coaches and Administrators</u>" to be aware of best practices and to be prepared in the event that community conditions force us to limit or alter activities.
- Social distancing and maximized ventilation is encouraged.
 - o Outdoor practices and games
 - o Open doors and windows when possible/appropriate

Moderate Spread

- Sports are allowed to continue per TSSAA and DAC guidance. Off-site, inter-school competitions may be held provided that face masks are worn during transportation.
 - Spectator allowances will adhere to TSSAA and DAC guidance.
 - St. Patrick School may elect to discontinue these activities if Ro and community transmission rise consistently.
- All coaches are to complete the TSSAA "<u>Covid-19 Training for Coaches and</u> <u>Administrators</u>" online course and provide the certificate to the school administration.
- Students, teachers, and staff wash hands before and after every practice, event, or other gathering.

Section F: Personal Protective Equipment and Cleaning Protocols

Use of physical distancing measures is designed to create layers of redundancy, recognizing that students are unlikely to be able to always maintain full compliance. They are designed to minimize the risk of transmission as much as possible while still allowing for feasibility, flexibility, and ease of use.

Use of Personal Protective Equipment and Hand Washing

No to Minimal Community Spread

- PPE is not expected though any student or employee wishing to wear a mask is welcome to do so.
- Handwashing/sanitation is a good health practice and should be always encouraged.
- Schools are expected to stock the necessary PPE for nurses and custodial staff who may need them to care for a symptomatic individual or for cleaning spaces after a positive case is known.



Moderate Spread

- All staff and students will wear face masks or face shields when they are in common areas, including moving between classrooms, no distinction being made between vaccinated and unvaccinated; masks may be homemade or disposable level one (basic) grade surgical masks; N95 masks are not necessary, except for nurses and custodial staff cleaning and disinfecting an area exposed to a positive case.
- Students should wash their hands or use hand sanitizer after changing any classroom; teachers in the classroom should wash their hands or use sanitizer every time a new group of students enters their room.
- Students and teachers should have scheduled hand washing with soap and water every 2-3 hours.
- Privacy or barrier screens may be placed at the desks in classrooms.
- Gloves are not required except for janitorial staff or teachers cleaning their classrooms.
- Gowns, hair coverings, and shoe covers are not required.

Cleaning Protocols

No to Minimal Community Spread

• While the CDC reports the risk of catching Covid-19 by touching contaminated surfaces is low, schools are encouraged to maintain rigorous cleaning schedules and utilize appropriate EPA-approved disinfectants.

- School campuses should undergo cleaning on an increased tempo.
- Frequently touched surfaces, including lights, doors, benches, bathrooms, etc., should undergo cleaning with either an <u>EPA-approved disinfectant</u> or dilute bleach solution frequently, no less than daily.
- Libraries, computer labs, arts, and other hands-on classrooms should undergo cleaning with either an <u>EPA-approved disinfectant</u> or dilute bleach solution frequently, no less than daily.
- Efforts should be made to minimize sharing of materials between students as able.
- Student desks should be wiped down with either an <u>EPA-approved disinfectant</u> or dilute bleach solution frequently, no less than daily.
- Playground equipment and athletic equipment should be cleaned with either an <u>EPA-approved disinfectant</u> or dilute bleach solution frequently, no less than daily.
- Staff should wear gloves, surgical mask, and face shield when performing all cleaning activities.





Section G: Busing and Student Transportation

No to Minimal Community Spread

- Pre-Covid protocols for transportation may be reinstated, though all should be mindful of best practices to promote good health.
- Social distancing and maximized ventilation is encouraged.
 - Open windows when possible/appropriate

- Face masks or face shields should be worn by all staff and students at all times, regardless of vaccination status.
- Student seating chart will give priority to seating students in the same household together.
- Windows should be open when possible and conditions allow.
- Unloading of buses at school should be staggered to minimize mixing of students as they enter school and to allow three (3) to six (6) feet of distance while entering through designated entry points.
- Seats and handrails should be wiped down with either an <u>EPA-approved disinfectant</u> or dilute bleach solution daily.





Section H: Protocols for Serving Medically Vulnerable Students & Teachers

No to Minimal Community Spread

- We remain concerned for our populations of students and employees that may be at increased risk of infection and severe disease by attending school in person. Given the availability of the vaccination for children aged 12 and above and the fact that children less than 12 years old are less susceptible to the virus, diocesan Catholic schools including St. Patrick are no longer expected to provide remote options for learning or working.
- If a student or employee is positive for Covid-19, St. Patrick School *may* opt to allow recorded or streamed video lessons from the classroom if they are possible for the teacher and helpful for the student. However, working given in this time will be more often in the form of assignments similar to regular absence days. Note: work may not be required of an ill employee.

High-risk groups include but are not limited to:

- <u>People 65 years and older</u>
- People of all ages with <u>underlying medical conditions</u>, particularly if not well controlled, including:
 - o People with chronic lung disease or moderate to severe asthma
 - o People who have serious heart conditions
 - People who are immunocompromised. Many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications
 - o People with severe obesity (body mass index [BMI] of 40 or higher)
 - People with diabetes
 - o People with chronic kidney disease undergoing dialysis
 - People with liver disease

Moderate Spread

- Ultimately, individual decisions to attend school in person under COVID 19 conditions will be left to parents and staff. If reasonable accommodations can be made, the school will work with each individual on a case-by-case basis and with medical authorizations or recommendation. However, parents must uphold their tuition contract should they decide to withdraw.
- If feasible, St. Patrick may consider remote learning as an option for high-risk staff or students(as defined above).
 - If able, high-risk teachers should be made aware of additional protective equipment options as well as alternative assignments.
- Parents may consider keeping children with underlying health conditions at home and pursue education through remote learning if reasonable accommodations can be made with the school.

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